

29 May 2019

To All UA Members

In the final minutes of ICI negotiations, the Mechanical Contractors presented to the Ontario Pipe Trades Council Bargaining Committee, their final offer of settlement. They also informed us that they would be applying for a supervised vote from the Ministry of Labour. The contractors were not given an extension, it is a requirement under the Ontario Labour Relations Act that we bring a final offer back to the membership to vote on.

We believe that the proposed language presented in this final offer by the contractors is both divisive and an attack on our core values as a labour organization.

Your OPTC Bargaining Committee has been negotiating in good faith since February and in direct talks with the MCAO six of the past seven days, going well into the evenings on most days. This final offer does not meet the expectations of your Bargaining Committee and was not negotiated or endorsed on your behalf by that Committee.

That being said, Special Called Meetings are being held throughout the province tomorrow, May 30th, 2019 to review the final offer and to conduct a vote. It is the recommendation of both the OPTC Negotiating & Steering Committees that you **vote to Reject the Contractors Final Offer** thus mandating the Negotiating Committee to resume negotiations and if necessary authorize a Province Wide Strike in the I.C.I Sector as early as midnight Friday, May 31st, 2019.

*It is imperative that all members attend to once again send a strong message to the Contractors that our **Core Values** cannot be negotiated away.*

More information will be available at this meeting with plenty of time for discussion.

Please contact your Local Union for meeting details.