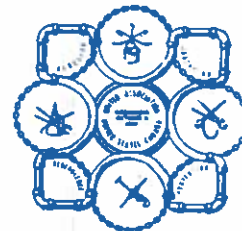




# UNITED ASSOCIATION

OF JOURNEYMEN AND APRENTICES OF THE PLUMBING AND  
PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA

LOCAL UNION No. 800



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May 29, 2019

## FINAL OFFER from the MCAO

At the midnight hour of ICI negotiations, the Mechanical Contractors Association of Ontario presented to the Ontario Pipe Trades Council Bargaining Committee their final offer of settlement. At this time, they also informed us that it was their intention to proceed to the Ministry of Labour and apply for a supervised vote by our membership. It is a requirement of the Ontario Labour Relations Act that we bring a final offer back to the membership to vote on.

The Negotiating Committee believes that the proposed language presented in this final offer by the contractors is both divisive and an attack on our core values as a Labour Organization. This final offer does not meet the expectations of your Bargaining Committee and was not negotiated or endorsed on your behalf by the Negotiating Committee.

A Special Called meeting has been called province-wide to review the final offer and to conduct a vote.

Meetings are scheduled for THURSDAY, MAY 30<sup>TH</sup> as follows;

SUDBURY – Union Hall – 1640 Bancroft Drive @ 7 pm

TIMMINS – Senator Hotel – 14 Mountjoy Street South @ 7 pm

SAULT STE MARIE – Delta Hotel Waterfront – 208 St. Mary's River Dr (Algoma Ballroom West) @ 8 pm

If you are working on Travel Card, you may attend the Sister Local's Special Called meeting to vote. Please contact their office for time and place. Also, please remember to bring your UA membership card, for identification purposes, to all area Special Called meetings.

Please make every effort to attend this important meeting and exercise your right to vote.

Fraternaly,

Nick Warus,  
Business Manager

Composed of Journeymen and Apprentices who have jurisdiction  
over every branch of the Plumbing and Pipe Fitting Industry